

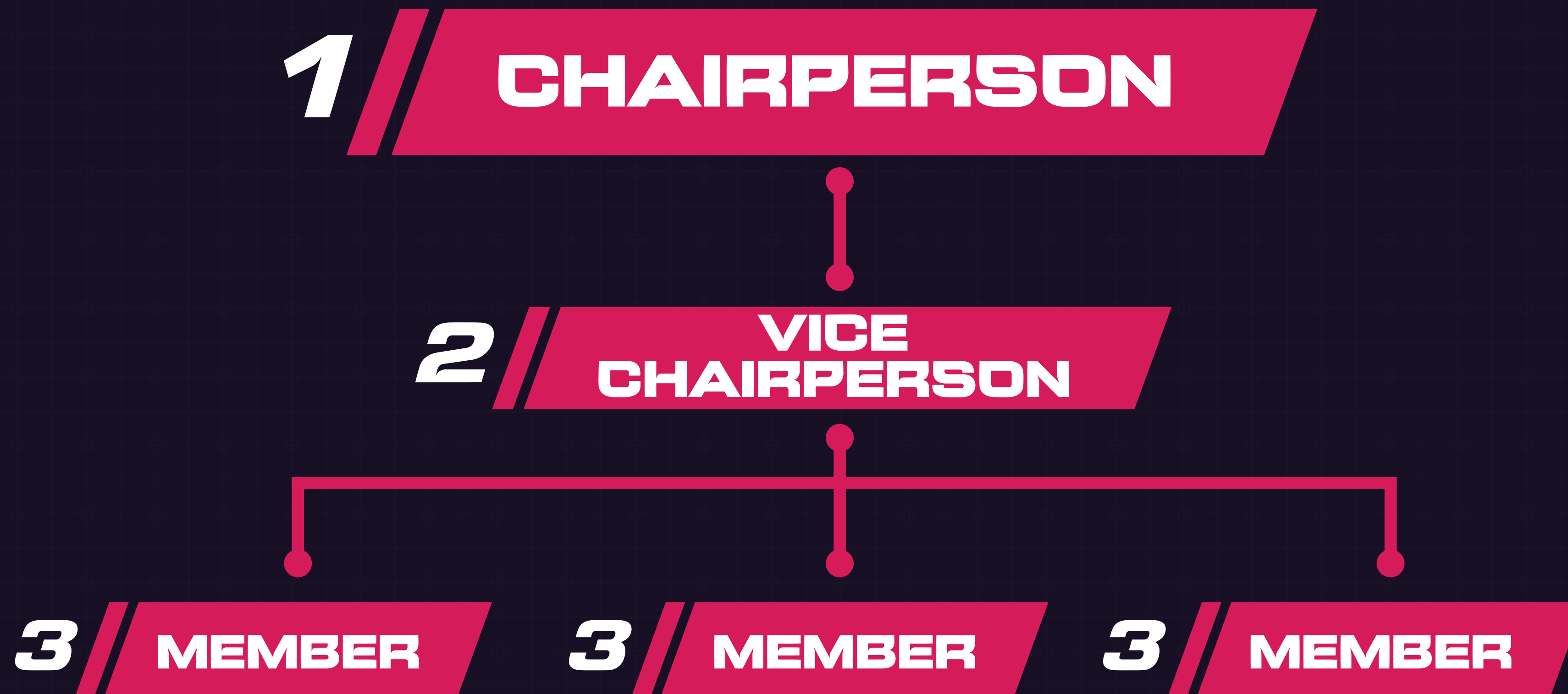
HOW TO CREATE NATIONAL ATHLETES COMMITTEE

| Recommended Guidelines by
| IESF Athletes Committee

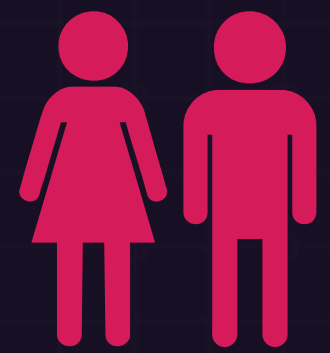
WHAT IS A NATIONAL ATHLETES COMMITTEE (NAC)

- 1 The NAC is an independent body of a National Federation (NF) responsible for representing the athletes and protect their rights
- 2 The NAC advises the NF on various matters
- 3 Friendly channel for effective 2-way communication with the community
 - *We recommend that the NAC create an official email and utilize existing platforms e.g. Discord channels, for ease of communication*
- 4 The NAC can be a bridge to more effective communication with local athletes
- 5 Once the NAC understands how federations work, they can help to educate the national athletes on federation's operations
- 6 The Federation can rely on the NAC's extended network to scout out more players and encourage participation

EXAMPLE FOR NAC STRUCTURE



EXAMPLE FOR NAC STRUCTURE



4-6
NUMBER OF
MEMBERS



STATUS:
VOLUNTEERS



TERM DURATION:
3 YEARS



AGE RESTRICTION:
16 YEARS+



RECOMMENDED QUALIFICATION REQUIREMENTS

- 1** Should have prior experience as an esports athlete;
- 2** Should have prior experience in esports for at least three (3) years;
- 3** Have represented their nation at an IESF-accredited event.

RECOMMENDATION: Focus on members that can represent the titles popular within the country's gaming community and the game titles that your nation competes at IESF-accredited events.

NAC EXPECTED DELIVERABLES

- 1 Hold monthly meetings (can be online)
- 2 Represent athletes' interests
- 3 Collect feedback through conversations and surveys
- 4 Advise the Board and voice out on relevant topics
- 5 Report issues to the Board or Secretariat
- 6 Investigate reported issues or cases of complaints
- 7 Oversee tournaments (online and/or offline)
- 8 Advise the board on incidents happening during the tournament period
- 9 Advises on the regulations and rulebooks
- 10 Initiate projects that help national athletes



EXAMPLES OF NAC ACTIVITIES

- Collecting feedback on athletes' experiences at the National Qualifiers.
- Analyzing and investigating reported cases of complaints.
- Being on-site to oversee and assisting athletes at the National Qualifiers.
- Starting new project to raise awareness for online abuse.
- Creating an activity for athletes to network and bond during the National Qualifiers.
- Helping with the content of the National Federation's social media channels.
- Helping the NF to educate the athletes about clean sport (anti-doping)

NAC ELECTIONS AND APPOINTMENTS

Procedures to **Appoint NAC Members**:

1 Direct Appointment

- *Direct invitation/selection*
- *Open call*
- *Recommendations by member organizations*
- *Suggestions by the community*

2 Elections, if the local esports communities are strong and active

If the **NAC** was established by **direct appointment**, members shall have a **term of maximum 3 years**, following which the **NAC has to coordinate and run elections from their next term onwards**.

Once established, the **NAC** should **hold an internal vote to choose their Chairperson and the Vice-Chairperson**.

GENERAL SUGGESTIONS FOR YOUR NAC

1 To ensure the NAC has a fair balance of representatives from different:

- *Game titles*
- *Ethnicity or language groups*
- *Gender*
- *Age groups*
- *Any other types of divisions applicable to the local esports scene*

2 For starters, to assign someone from the National Federation's office to help with secretarial or administrative work

- *e.g. Minuting meetings, drafting reports, designing surveys, etc.*
- *Referred to as "Committee Representative" in the Regulations*

3 Once the NAC is fully operational, it should become fully independent from the Board or the National Federation's influence.

4 When there are decisions to be made that are relevant to athletes, the NF should consult and involve the NAC

- *e.g. Tournament dates, regulations, banning or sanctioning of athletes*

5 To respect and take into account the NAC's advices

6 To grant a Board seat with voting rights to the NAC Chairperson, so that the NAC can be involved in the National Federation's decision making process

RECOMMENDED ADDITIONAL DOCUMENTS

National Athletes Committee Regulations:

 <https://docs.google.com/document/d/1tkUyLRvXYsraOfAS1xT5XIF1amZ-ZSacT1qfzoKY8b4/edit>

Cases Tracking Sheet:

 <https://docs.google.com/spreadsheets/d/180RurX2UHF-cRqLzhIbQ-6F3MSqQdm0DhtksHHrH-cA/edit#gid=0>

CONTACT US!

For more information and
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